

Operation Warrior Support, Inc.

TERMS & CONDITIONS

The Application & Agreement, Policies & Procedures and Compensation Plan are specifically incorporated herein by reference. They, along with these Terms & Conditions, form the Agreement between:

Operation Warrior Support, Inc. ("Company") and the Fund Raising Donor. They shall be effective only upon acceptance by the Company, at its principal office:

Operation Warrior Support

725 South Nova Road, Suite #261

Ormond Beach , FL 32174

United States

Fund Raising Donor AGREES:

1. Fund Raising Donor is of legal age in the state/province or country in which he/she resides.
2. Any Fund Raising Donor who sponsors another Fund Raising Donor or received a Bonus or Commission on the product sales of another Fund Raising Donor must fulfill the obligation of performing a bona fide supervisory, distributing and selling function in the sale or delivery of product to the ultimate consumer and in the training of those sponsored. Fund Raising Donor must have ongoing contact, communication and arrangement with his or her sales organization. Examples may include, but not limited to: email, newsletters, correspondence, meetings, telephone contact, accompanying individuals to company training sessions and sharing genealogy information with those sponsored. Fund Raising Donor should be able to provide evidence to the Company quarterly of ongoing fulfillment of sponsor responsibilities.
3. Fund Raising Donor understands that he/she is not compensated for sponsoring other Fund Raising Donors but earns compensation solely on sale of products and/or services to ultimate consumers.
4. Applicant is, upon acceptance, an "Independent Contractor", called Fund Raising Donor, conducting business for her/his own account and not as an agent, employee, or franchisee for the Company. As such, Company Distributor Title in the US must provide his/her Social Security or Federal Tax ID Number for tax reporting purposes on any monies earned within the

country. All Fund Raising Donors should consult their attorney or tax consultant for information on monies earned and where received. The Fund Raising Donor further understands that s/he will not be treated as an employee in regard to any laws covering employees. An Independent Contractor shall be responsible for obtaining any licenses required by law in whatever State, County or Country in which they reside, and pay all applicable fees and taxes.

5. Fund Raising Donor agrees to accept sole responsibility for all self-employment and all legal country/federal and state and local income and sales taxes and any other taxes on income earned as an Fund Raising Donor. The Company will file appropriate tax earnings report forms on each Fund Raising Donor at the close of the calendar year for the amount of commissions and bonuses earned in their country of residence under this agreement.
6. Fund Raising Donor agrees that the Company is not be liable for city, county, state, local and country/federal income taxes , sales taxes or other fees pertaining to sales and earnings of a Fund Raising Donor and Fund Raising Donor will hold the company harmless from all of same.
7. Fund Raising Donor SHALL NOT promote or sell other companies' sales programs, products or Company functions, or on websites where Company is mentioned or use the Company forms or printed materials or its name and prestige, or drawing power in conjunction with or in support of any other activities.
8. Fund Raising Donor shall not sponsor or attempt to sponsor another Company Fund Raising Donor into another Direct Sales and/or Network Marketing Company except for her/his personally sponsored Fund Raising Donors. In addition, no Fund Raising Donor shall participate in any action that causes an Fund Raising Donor to be sponsored through someone else into another company.
9. Fund Raising Donor will make no claims as to income potential either written or oral except those prepared by the company for illustration purposes only.
10. Fund Raising Donor will not make any claims of any kind pertaining to benefits of the company's products and services except those given in official company promotional media. When presenting the Company program to others, Fund Raising Donor shall present the program in its entirety, without omission, distortion or misrepresentation.
11. Fund Raising Donor shall not represent or imply, directly or indirectly, that the company has been approved or endorsed by any governmental agency. Federal and State regulatory agencies

do not approve or endorse any marketing company product or programs.

12. Fund Raising Donor will indemnify and hold the company harmless from any and all claims, expenses, costs, causes of action and damages resulting from or growing out of Fund Raising Donor statements or actions in violation of this agreement.
13. Should Fund Raising Donor be terminated for cause, Fund Raising Donor's sales organization may be transferred to his/her first active upline Fund Raising Donor at Company's sole discretion.
14. I understand that at least 50% of all of Distributor's wholesale purchases must be resold to customers that are not Fund Raising Donors of Company and that I will not purchase products solely for qualification for a higher position, bonus or commissions.
15. All product(s) in *resalable condition* purchased within 90 days prior to termination may be returned (shipping prepaid). Company will repurchase such products at 90% of original price less any bonus or commissions paid. All current sales aids and Company BUSINESS KIT in *resalable condition* purchased within 90 days prior to terminating may be returned (shipping prepaid). Company will purchase such materials at 90% of original price. Any laws in any jurisdiction inconsistent herewith are adopted herein and will be followed.
16. The terminated Fund Raising Donor will be eligible to reapply and may choose a new sponsor after six (6) months. A terminated Fund Raising Donor that reenters the program may not sponsor any of her/his original downline organization.
17. Fund Raising Donor understands that company does not permit changing of sponsors. Network Marketing is a business of creating relationships. Once an Fund Raising Donor is sponsored, the Company believes in maximum protection of that relationship.
18. Fund Raising Donor hereby supplies Operation Warrior Support, Inc. with his/her signature for Company files and understands that this signature is the signature of record for all debit card, ACH and any future credit card transactions.
19. Fund Raising Donor understands that he/she is paid monthly.
20. Fund Raising Donor without a sales tax ID number authorizes Company to remit to proper agencies the sales/use tax generated as a result of Fund Raising Donor's product sales.
21. Fund Raising Donor understands Company will provide Fund Raising Donor a replicated Web Page, when available as part of "Operation Warrior Support". BUSINESS Kit. Company will

deliver all Company BUSINESS KIT items upon receipt of good funds.

22. As an Independent Contractor, Fund Raising Donor is aware of the quality of products offered by the Company and other costs and contractual obligations that occur when she/he purchases products from Company. Fund Raising Donor understands that he/she maintains a greater responsibility when ordering on a credit card account as an informed Fund Raising Donor than when ordering as a customer. Fund Raising Donor therefore waives the right of cancellation or refund on any order placed on his/her credit card account(s) except directly through the Company. Any order returns, refunds or exchanges shall be done through Company and not through any credit card company.
23. In the event that any check (monies) by any method is returned unpaid, I authorize Operation Warrior Support, Inc. to debit my account for the face amount plus up to a 10% failed payment processing fee. If said amount remains unpaid, I understand that I could lose my current status and that until my account is brought current I could forfeit certain rights and privileges, including commissions.
24. Fund Raising Donor understands that USA residents in the States of Maine, North Dakota, Michigan, Indiana, Iowa and West Virginia are limited to a total of \$495.00 in sales aids and wholesale product purchases from the Company during the first six months. Purchases shall be automatically modified to comply with the exemption requirements set forth in any country/states laws regulating business opportunities.

Operation Warrior Support, Inc. AGREES:

1. Company will pay Fund Raising Donor commissions and bonuses on orders received and accepted for sale of products to the ultimate consumer (not sales aids) made by Fund Raising Donor and his/her sales organization under the terms of Compensation Plan.
2. Company will retain full authority to accept or reject any Application or any order for products. Such refusal is solely within the discretion of the Company. No right of action against Company will arise because of any such acceptance or refusal.
3. Company reserves the right to amend, revise, institute, alter or modify changes including but not limited to prices, literature, policies, this Agreement and the Compensation Plan. Any such revisions become effective by email, letter(s) or by publication in official company literature or posted to Fund Raising Donor at his or her last known address. Fund Raising Donor agrees to be bound by these changes. Changes will become part of the agreement upon notification. The

Distributor Compensation Plan and Policies and Procedures, and all modifications thereafter, are incorporated into and are a part of this agreement.

4. Company shall not be responsible for acts beyond its control, including but, not limited to: fire, flood, earthquake, storms, power outages, labor difficulty, equipment failure, supplier problems, or other difficulties that might prevent performance according to this agreement.
5. Company assumes no liability for personal injury arising from use or mishandling of any of the Company product(s).
6. Company does not require Fund Raising Donor to sponsor and does not require any fee, charge or initial product purchase to be a Fund Raising Donor.
7. Company reserves the right to terminate this agreement immediately upon receipt of sufficient information that Fund Raising Donor has violated any term or condition of this agreement or has otherwise acted illegally or unethically.
8. Company will honor refund policies provided by any governmental law applicable to Fund Raising Donor.
9. Company requires that all Fund Raising Donor obey the letter and the spirit of the law.
10. I have not violated any non-competition, non-compete, non-solicitation, or confidentiality agreement entered into with any other organization or entity, and by becoming an Fund Raising Donor for Operation Warrior Support, will not be violating any agreement or contract, including non-competition, non-compete, non-solicitation entered in with any other organization.
11. I approached Operation Warrior Support Inc, or any other Operation Warrior Support, Fund Raising Donor, employee, or affiliate, about becoming a Operation Warrior Support, distributor and requested to become a Operation Warrior Support, distributor. Operation Warrior Support, Inc. or any Operation Warrior Support, Fund Raising Donor or any employees, agents, managers, members, or affiliates, has approached or solicited the undersigned about becoming a Operation Warrior Support, Fund Raising Donor.

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